



THE COMMUNICATOR

Grant County Employee Newsletter

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Aging and Disability Resource Center – Grant County

Submitted by Gayle Mason, Director

The Aging and Disability Resource Center of Southwest Wisconsin South – Grant County (ADRC) officially opened our doors on March 1, 2009. The Department of Family Services continues to promote ADRC development across the state. The aging population is expected to grow over the next 20 years. State projections estimate that in the next 20 years over 28% of Grant County residents will be age 65 and older. The ADRC will serve consumers with disabilities ages eighteen and older. New staff includes a Disability Benefit Specialist and 3 Information and Assistance Specialists.

We continue to operate the senior programs and services such as Senior Nutrition, Elderly Benefit Specialist, Elderly and Disabled Transportation, Share Ride Taxi, National Family Care Giver Support Program, TRIPS and much more. (Volunteer Drivers transporting individuals to important medical appointments.)

New programs and new staff enable us to expand our customer base of serving clients age 18 and older with disabilities. Our current programs complement the new ADRC Mission. *"The Aging and Disability Resource Center of Southwest Wisconsin – Grant County is dedicated to working with adults and families who are affected by aging disability, mental health or substance abuse issues, by providing information and access to services to enhance their quality of life."*

Also located in the ADRC is a Case Manager from the Alzheimer's Association helping Grant County families touched by Alzheimer's and other type forms of dementia.

The new entrance provides a single point of entry for our customers. We ask consumers to use the center door of the Community Service Building. New signs help direct visitors to our new door and expanded location.



Our new agency name is a state branded name and by the end of 2009 over 54 counties will have operational ADRC's, serving clients locally.

We recognize the importance of providing quality services and assistance. We strive to help our customers with "accurate, unbiased information on all aspects of life related to aging or living with a disability." We understand the importance of providing our customers and their families with quality services.

Our ADRC is part of a bigger region which includes Grant, Green, Lafayette and Iowa Counties.

On behalf of myself, the staff and the Aging and Disability Resource Center Board we invite you to call or visit our expanded agency.



Plan to attend the 154th Grant County Fair

August 16th – 23rd

Log onto www.grantcountyfairwi.org for more information.

Anyone wishing to have a specific subject discussed in a future newsletter may contact Joyce Roling at 723-2045.

Employee Assistance Program

Grant County is pleased to once again be able to offer its employees a free Employee Assistance Program (EAP). The program is provided through our Long Term Disability insurance carrier, National Insurance Services. EAP provides confidential assistance for problems and work/life concerns.

Enclosed in this newsletter you will find a [brochure](#). Please keep this somewhere that you can reference it if needed in the future.



"No problem is too large or too small. Contact the EAP for assistance. 866-451-5465"

Grant County Fair



AUGUST

AUTO RACING

BAKING JUDGING

BEST DRESSED ANIMAL SHOW

BIRD JUDGING

CARNIVAL RIDES

CAT JUDGING

CATCH A PIG CONTEST

CATTLEMENS AG OLYMPICS

CHEESE JUDGING

CLOTHING REVUE STYLE SHOW

COMEDIAN

CROWNING ROYALTY

DAIRY JUDGING

DAIRY SHOWMANSHIP

DEMOLITION DERBY

DEMONSTRATIONS

DOG SHOW JUDGING

DRAFT HORSE JUDGING

EXHIBIT JUDGING

FAIR FOOD

FLOWER JUDGING

H	I	A	I	G	C	I	J	E	N	G	T	D	N	W	L	D	E	R	R	E	L	Y	S	S	C	A
N	C	I	L	N	U	H	A	B	D	S	E	M	I	P	U	L	L	U	P	R	O	T	C	A	R	T
P	J	F	L	I	I	G	E	B	C	N	I	J	R	A	U	G	U	S	T	D	D	A	D	A	J	R
I	N	E	U	G	D	G	P	E	T	J	U	D	G	I	N	G	D	P	E	U	T	I	E	F	N	I
H	Y	H	S	D	M	U	H	S	S	T	S	L	A	I	C	E	E	M	K	T	I	U	M	N	G	E
S	T	D	I	U	T	Y	E	T	I	E	L	A	G	M	N	S	O	T	L	C	O	T	O	W	N	F
N	L	N	O	J	A	N	C	D	O	I	J	D	T	S	U	N	S	E	I	Y	U	I	L	O	I	L
A	A	J	N	P	G	U	M	R	O	F	U	U	R	G	S	A	M	X	E	E	W	R	I	L	G	O
M	Y	C	I	E	D	O	F	E	T	J	D	I	D	T	E	E	N	A	I	E	S	T	T	C	D	W
W	O	H	S	E	L	Y	T	S	E	U	V	E	R	G	N	I	H	T	O	L	C	S	I	E	U	E
O	R	S	T	H	L	N	F	S	N	J	E	A	S	S	I	Y	G	G	T	U	E	G	O	H	J	R
H	G	E	I	S	A	A	R	E	S	C	T	F	A	T	O	N	N	P	A	T	M	N	N	T	G	J
S	N	R	I	C	I	O	E	D	N	I	C	G	G	J	R	I	G	K	N	T	I	I	D	E	N	U
Y	I	U	I	R	H	R	E	A	O	G	O	A	S	N	C	U	C	O	N	L	D	G	E	L	I	D
R	N	W	F	T	D	D	D	N	N	L	I	H	R	A	I	O	C	N	Z	N	W	D	R	K	K	G
I	W	O	F	D	I	N	S	I	Y	D	E	I	R	N	T	G	I	T	A	A	A	U	B	N	A	I
A	O	A	D	I	E	I	G	M	H	G	O	O	A	S	I	U	D	T	I	I	Y	J	Y	I	B	N
D	R	H	D	E	I	D	P	A	P	T	T	I	E	P	Z	V	S	U	R	O	C	T	O	W	S	G
D	C	H	T	M	U	I	A	L	U	U	D	V	A	U	E	D	A	Y	J	D	N	I	A	T	I	I
D	E	O	D	J	C	S	I	S	A	E	I	H	G	T	N	R	J	L	O	W	O	B	G	W	I	I
G	P	M	T	S	E	G	S	H	M	L	C	I	G	A	S	U	S	E	R	G	O	I	N	A	A	U
R	I	A	F	Y	T	N	U	O	C	T	N	A	R	G	D	M	D	S	I	I	F	H	A	O	M	N
D	O	T	T	N	I	I	C	W	A	U	D	G	I	G	A	L	O	T	G	E	D	X	S	A	X	M
G	N	I	Z	I	L	A	I	C	O	S	W	H	I	N	Y	K	T	C	G	F	I	E	K	G	I	L
W	E	G	B	I	R	D	J	U	D	G	I	N	G	O	G	N	I	G	D	U	J	E	S	R	O	H
N	P	O	N	Y	J	U	D	G	I	N	G	N	I	G	D	U	J	T	A	C	J	T	R	U	A	D
T	G	M	T	I	U	I	U	S	N	S	D	N	O	D	O	N	U	G	N	D	E	A	O	N	G	S

FUN

GOAT JUDGING

GRANDSTAND

GRANT COUNTY FAIR

HORSE JUDGING

ILLUSIONIST

LIVESTOCK AUCTION

MAGICIAN

MIDWAY

NIGHT OF DESTRUCTION

PET JUDGING

PONY JUDGING

SEMI PULL

SENIOR CITIZENS DAY

SHEEP JUDGING

SOCIALIZING

TEEN DANCE

TRACTOR PULL

TRUCK PULL

TWINKLE THE CLOWN

Office Co-pay Reimbursement Policy

Effective January 1, 2006

Grant County will reimburse employees for eligible \$10 office co-pays for themselves and dependents covered under Grant County Health Insurance above and beyond twelve per plan that occur between January 1 and December 31 of each year. The first twelve office co-pays are the responsibility of the employee.

The following information is required to be received in the Personnel Office before reimbursement is made.

- Reimbursement request form
- Proof of office co-pays paid by employee's with service dates, including the first twelve. The proof of payment can be in the form of a receipt or an official statement from the physician's office.

The Personnel Office will accept reimbursement requests on the following dates and reimbursement will be made within fifteen days or as soon as reasonably possible.

April 10

July 10

October 10

January 15 (for the prior years office co pays) Requests received after this date for the prior years co-pays will be forfeited.

Please note: The IRS regulations for section 125 reimbursement (EBC FLEX) does not allow an individual to deduct pre-tax any reimbursement that will be made by both the employer and EBC FLEX. The most you can deduct from your check for EBC Flex will be for your first twelve office visits, which is your responsibility to pay.

OFFICE CO-PAY REIMBURSEMENT REQUEST FORM

Name: _____

Department: _____ Date: _____

Office visit dates – First Twelve (Not eligible for reimbursement)			

I understand that I am responsible for the first twelve office co-pays in each year.

[illegible]

I certify that the above are accurate and proof of office visits and dates are attached.
Fraudulent claims may lead to immediate termination of employment.

Signature

Date _____



Service Anniversaries (5 year increments)

Jane Reed, 35 years on July 17th

Randall Haney, 30 years on July 30th
Rita Harmon, 30 years on September 6th

Rebecca Bloyer, 25 years on August 13th

Donald Parkins, 20 years on August 1st
Judy Roesch, 20 years on August 15th
Ann White, 20 years on August 21st
Christine Johansen, 20 years on September 1st
Cathy McPhail, 20 years on September 18th
William Wiederholt, 20 years on September 18th

Christine Marfilus, 15 years on August 1st
Joyce Roling, 15 years on August 5th
Diana Arians, 15 years on August 29th

Jerarda Bartels, 10 years on July 1st
Stephan Braun, 10 years on July 6th
Donna Bohnenkamp, 10 years on August 16th
Dharma Doll, 10 years on August 16th
Tara Nalepinski, 10 years on August 24th

Randy Franks, 5 years on September 2nd
Steven Jeardeau, 5 years on September 19th
Pamela Hubanks, 5 years on September 21st

Congratulations on reaching these milestones!

Thank you.



County of Grant
Employee Handbook

Disclosure And Reporting Suspected Unlawful Conduct.

Grant County encourages and expects its employees to immediately disclose to appropriate County Officials any and all information, which an employee reasonably believes to show unlawful conduct by the County, its officers, employees or agents, whenever the employee comes into possession of such information. Unlawful conduct includes fraudulent bookkeeping, embezzling, theft, misappropriation of funds, safety and health violations, discrimination and any other activity prohibited by law.

The purpose of the policy is to allow Grant County the opportunity to investigate the alleged unlawful conduct, determine the veracity of the information submitted, notify enforcement authorities when appropriate, and take corrective action as required. Grant County has an affirmative obligation to the general public and its employees to take immediate action when circumstances warrant.

If a Grant County employee has information which he/she reasonably believes to show that the County, its officers, employees or agents are engaged in unlawful conduct or activities, that employee has an affirmative duty to report or disclose that information to Grant County so corrective measures can be instigated immediately for the County's protection.

The report or disclosure should be made in writing and submitted in confidence directly to the Grant County Personnel Director and a copy of the original document is to be retained by the reporter.

NOTE: If the Grant County Personnel Director is the source of the alleged unlawful activity, then a written disclosure should be made directly to the County Board Chair. The Personnel Director or the County Board Chair shall forward the employee's report to appropriate agents of the county for confidential review and investigation.

The report may be submitted on anonymous basis if the person so desires. However, an investigation of unspecified wrongdoing or broad allegations will not be undertaken without verifiable evidentiary support. Because investigators are unable to interview anonymous reports, it may be more difficult to evaluate the credibility of the allegations and therefore, less likely to cause an investigation to be initiated.

Employee reports or disclosures made in good faith by any Grant County employee under this policy will be protected from any adverse employment action, which could be associated with the disclosure. Malicious allegations may result in disciplinary action.

This policy shall not be construed or implemented in any manner which would impermissibly restrict any public employee's protected constitutional right to speak freely as a private citizen on his or her own time about matters of public concern. Grant County reserves all rights inherent in its authority to apply this policy as it deems necessary to efficiently and effectively conduct this lawful business of County government.